

## HARMON SIEFF

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### 1. Airbnb

Hosts are not covered for premises liability by ordinary homeowner's insurance [commercial policies are available], and the provided Host Protection coverage has many exclusions and is capped at \$10 million annually for all American locations.

### 2. Elevator Law

Property owners owe a "higher" duty of care to "passengers" on their escalators and elevators because they are considered "common carriers".

### 3. Job Interviews

Employers are no longer allowed to ask the salary history of a job applicant.

### 4. Bank Accounts

Joint accounts include a right of survivorship whether or not labeled as "joint tenancy" absent clear and convincing evidence of a contrary intent.

### 5. Yelp

A professional sued an anonymous "reviewer" for a provably false statement and subpoenaed Yelp to identify the source which Yelp was compelled to do because while a website may usually assert the rights of anonymous reviewers, here there was sufficient evidence of defamation.

### 6. Minimum wage

An employer can use wages paid for an entire work week in determining minimum wage. Complaining workers lost.

7. Church Parking

A church is not responsible for a pedestrian injury merely by locating an overflow parking lot across the street. Landowners need not maintain safe conditions on adjacent property unless they create a danger.

8. Opioid epidemic

Narcotics victims sued a drug company for fraudulent marketing to increase profits, but the claims were not insured because deception is, by its nature, an intentional act; only accidents are insurable.

9. Current Cases

This month I am pursuing recovery for an unpaid real estate investor; continue to represent a defrauded property owner and a buyer in a corporate acquisition; and serve a long-term client as its general counsel in complying with regulatory audit requirements and resolving two civil claims.

This office serves as a "lawyer of first resort" advocating for small businesses and individuals with disputes and transactions, including accident victims by referral only. We specialize in personalized client service. If we can be of any assistance with your legal issues, consider contacting us as soon as a question is identified. Your recent referrals have been greatly appreciated.

Remember: Preventative lawyering is the most effective kind.

Sincerely,

HARMON SIEFF