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1. Football Law

When the Oakland Raiders relocated to Nevada, the City of Oakland sued the NFL and its teams claiming the City was a third-party beneficiary to NFL contracts which the Raiders had violated. The court ruled that the City is not a third-party beneficiary and lacked standing to sue. The case was dismissed.

2. Disability

After a school upgraded its Wi-Fi system, a worker developed medical symptoms known as "microwave sickness" and sued the school for discrimination. The court agreed that this condition constitutes a legal "disability" and discrimination had occurred.

3. Criminal Records

A new law will automatically seal conviction and arrest records for most ex-offenders who are not convicted of another felony for four years after completing their sentences and any parole or probation.

4. Unhappy Birthday

A man sued his employer after he asked his manager not to celebrate his birthday at work because a celebration would cause the worker immense stress – yet they did it anyway. A Kentucky jury awarded him \$450,000.

5. Wage Theft

The intentional theft of wages in an amount greater than \$950 from any one employee in any consecutive 12-month period is now punishable as grand theft which can be prosecuted as a misdemeanor or a felony.

6. Internet

Website providers must ensure that consumers accessing their products or services are adequately notified of the terms to which they are agreeing by posting the terms clearly and conspicuously.

7. Foie Gras

California laws prohibiting the force-feeding of poultry to produce foie gras are not preempted by federal law.

8. Current Cases

This month our office is advising a building contractor with a Union agreement; a commercial landlord with a mold problem; the seller of a partnership interest; a co-owner of real estate; and a corporation about complying with statutory regulations; defending Superior Court lawsuits; and representing other commercial and individual clients.

This practice serves as a "lawyer of first resort", or "primary care attorney," advocating for small businesses and individuals with transactions and disputes, including accident victims by referral only. We specialize in personalized client service. If we can be of any assistance with your legal issues, consider contacting us as soon as a question is identified. Your recent referrals have been greatly appreciated.

Remember: Preventative lawyering is the most effective kind.

Sincerely,



HARMON SIEFF

PLEASE NOTE OUR NEW SUITE NUMBER

HS: lm
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