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1. More Baseball Law

Minor league players sued the league for unpaid wages. Although required to practice their skills in between games and even seasons, they are paid only for actual game time. A federal court recently ruled that players are employees year-round and are entitled to be paid accordingly.

2. Premises Liability

An independent company providing food sample tables within an immense supermarket can be liable for injuries to a customer who slipped on a spilled substance in plain sight of workers of the sample company which had a duty to protect even customers not at a table.

3. Non-Solicitation

Generally California contracts are void to the extent they prevent a party from competing or soliciting customers, but when one sells his business, the contract is valid if it is part of the sale.

4. Whistle Blower

An at-will employee who is terminated for whistle blowing had a property interest in continued employment.

5. No Liability

A high school football player sustained a traumatic brain injury in a game, but could not sue the school because he and his father had signed an "assumption of risk" form which effectively released the school from liability for negligence. Sieff Newsletter July 2022 Page 2

6. Zoning

A municipal ordinance allowing vacation rentals in residential areas did not violate local zoning laws.

7. Covid

During the pandemic, a restaurant was forced to close temporarily by the mayor's emergency public safety order. The restaurant submitted an insurance claim under a business interruption policy, but a court ruled there was no coverage because the policy addressed only physical losses and damages.

8. Current Cases

This month our office is representing a commercial landlord with a mold problem; defending multiple Superior Court lawsuits; reorganizing an interstate law practice; advising the seller of a partnership interest and the co-owner of real estate; counseling a corporation with compliance with statutory regulations; and representing other commercial and individual clients.

This practice serves as a "lawyer of first resort", or "primary care attorney," advocating for small businesses and individuals with transactions and disputes, including accident victims by referral only. We specialize in personalized client service. If we can be of any assistance with your legal issues, consider contacting us as soon as a question is identified. Your recent referrals have been greatly appreciated.

Remember: Preventative lawyering is the most effective kind.

Sincerely, HARMON SIEFF

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Jurisdiction

A Korean corporation could be sued in California for antitrust violations even though its only connection to the state was through its subsidiary.